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# Mentor/Induction Program Plans

## Full-Time Instructional Coach

SST-CC has employed a full-time instructional coach to work with all new teachers at the SST Campuses. The coach's job is to provide ongoing feedback to 1<sup>st</sup> year teachers prior to their formal evaluations, and to provide feedback throughout the year. The instructional coaches follow each new teacher closely throughout the year to develop their skills in and outside of the classroom. Through this practice, multiple observers, who all use the same instructional tool, observe teachers. This allows teachers to develop their skills more quickly and in turn, better our student's education.